

5 ELEMENTS TO CONSIDER WHEN IMPLEMENTING A HYBRID WORKPLACE

01

FLEXIBILITY IS MANDATORY IN A HYBRID WORKPLACE

- Provide location flexibility
- Allow for time flexibility
- Set clear hours for collaboration
- Understand people's diverse realities



FOCUS ON WORK, NOT WHERE EMPLOYEES DO THEIR WORK

02

- Have purpose to come into office
- Build an optimized work space
- Provide the right tools and technology
- Focus on employees' wellbeing



03

LEADER AS A COACH FOR A HYBRID TEAM

- Build effective teams
- Be a leader who listens
- Empower your talent
- Build trust with your employees



RECONNECT TALENT TO ORGANIZATIONAL PURPOSE

04

- Authentically communicate a clear purpose
- Demonstrate purpose and lead by example
- Prevent bias with office vs remote workers



05

REINVENT CULTURE TO FIT IN THE NEW WORK MODEL

- Provide leadership training
- Build a culture of trust and empowerment
- Adapt culture with present realities
- Listen to your employees' voices

