



## **Breaking News – Optimum Talent joins the ranks of global force, Arthur J. Gallagher & Co.**

Dear Clients and Associates,

As one of Canada's largest privately-owned integrated talent management firms, we take pride in partnering with you throughout the full life cycle of your talent needs. From Career Transition to Search Solutions to Leadership, Assessment and Development, we are always looking for ways to bring the best service and value for your investment. With that in mind, we are excited to announce our most significant move yet.

As of November 5, 2020, Gallagher has acquired Optimum Talent. For more than 90 years, Gallagher has been helping clients mitigate risks and build better workplaces by creating opportunities to effectively attract, engage and retain the best talent in their field. "This a very exciting moment in our journey as a company and comes at a perfect time as we embark upon our 2025 Vision" said Ronald Dahms, Executive Chairman.

Under the direction of Melanie Jeannotte, CEO of Gallagher's Benefits and HR Consulting Division in Canada, Optimum Talent will continue to operate under the leadership of Mike Bacchus and our colleagues will remain working from their current locations throughout Canada. "Joining forces with a global leader in its field and becoming a part of the Gallagher organization provides us with greater access to resources and creates significant opportunities to leverage for our clients going forward," said Mike Bacchus.

"The Optimum Talent team will introduce our Gallagher Better Works™ organizational wellbeing strategy to the many clients that they support, expanding our senior management relationships across Canada and creating additional opportunities for capabilities discussions and consulting engagements," said J. Patrick Gallagher, Jr., Chairman, President and CEO. "We are thrilled to welcome Ron, Mike and their associates countrywide to our growing global team."

### **Here is why this is such exciting news!**

We will continue to operate with the same leadership, management, team, and culture that you have always associated with Optimum Talent. However, we will be adding valuable international presence and capabilities that complement our existing breadth of services including enhanced group benefits and retirement consulting, benchmarking data, compliance support, wellbeing services, and a host of other capabilities.

We are excited about this change and believe it will help us to be an even better partner to you. We truly value our relationship and look forward to working with you in 2020 and beyond.

### **About Gallagher**

Arthur J. Gallagher & Co., a global insurance brokerage, risk management and consulting services firm, is headquartered in Rolling Meadows, Illinois. The company has operations in 49 countries and offers client-service capabilities in more than 150 countries around the world through a network of correspondent brokers and consultants. Learn more at

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