

DEBUNKING MYTHS AROUND CHANGING CAREER TRANSITION PROVIDERS

MYTH #1

ALL CAREER TRANSITION PROVIDERS OFFER THE SAME SERVICES

At Optimum Talent, we understand that workforce transformation is no longer an event but an ongoing process in response to shifting local and global markets. As such, we offer a range of career transition options that can be tailored to your specific needs. In addition to our standard career transition services, we offer Thrive, which is a new approach that puts the needs of employers and their departing employees front and centre. The Thrive Career Wellness Platform empowers individuals to take control of their career transition by enabling them to select services based on their career stage, objectives, and personal factors. With a focus on upskilling and reskilling, Thrive helps better prepare job seekers for the realities of today's business world. And the best part? With Thrive, employers can offer career transition services starting at \$400.

MYTH #2

IT IS TOO MUCH WORK TO CHANGE PROVIDERS

While the thought of switching career transition providers can seem daunting, the truth is it's pretty simple. And by doing so, you can save time, money, and even enhance your employer brand. In fact, it's so easy to switch that we've provided a quick breakdown of what's required:

1. Sign an in-take agreement.

With Thrive, everything is more flexible. There is no commitment or locked-in time frame when you sign up to use the service.

2. Train your HR team.

We work with organizations on a quick and easy integration that will have your team up and running in no time.

3. Begin offering departing employees Thrive.

Thrive can be used as a standalone solution or in conjunction with your existing transition offerings. When Thrive is required for departing employees, simply send a list of names and email addresses to your account manager and the transition process can begin.

With over 40 years of experience and expertise, we can partner with your HR and leadership teams to ensure a seamless transition for all parties. We're confident that we will deliver exceptional and trusted service to your internal team and that the needs of your departing employees will be exceeded.

MYTH #3

IT IS TOO DIFFICULT TO IMPLEMENT NEW SYSTEMS AND PROCESSES

The business world is facing immense change and uncertainty, and your current career transition solutions may no longer meet the needs of your departing employees or be financially feasible. While maintaining the status quo seems like the easier option it may set you back in the long run. Furthermore, technology is changing so rapidly that you may be missing out on the best solution that you didn't even know existed. With Thrive, organizations can deploy one system for all employees, regardless of level or role, and its simple, user-friendly interface can be easily adopted by anyone.

To learn about how Thrive is reshaping Career Transition visit our [website](#).

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