

COVID-19

# MASS RECRUITMENT SERVICES

Exceptional leadership and talent are vital for the success and future security of every organization.

In these unprecedented times, Optimum Talent can assist with your organization's immediate mass recruitment needs. That's why we are offering an unbundled search package, customized for your organization.

## For More Information Contact

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or reach out to your local  
Optimum Talent contact.

### HOW WE WILL HELP

Provide interviewing expertise with high volume recruitment needs for key positions within your operation.

### ASSESS

- Assist in conducting high volume interviews (10-30 interviews per recruitment mandate) with potential candidates with a focus of evaluating competencies for specific roles (i.e. drivers, warehouse managers, etc.)
- Complete reference checks on candidates who "fit" (up to 3 references)
- SuccessFinder Assessment
  - Access to our candidate assessment
  - Screening of candidates by leveraging our generic benchmarks
  - Provide recommendation of best candidates by email, within 48 hours
  - Highlight Report is sent to candidate
  - Performance Predictor Report is sent to client
- Provide access to our third-party criminal, education, credit verification services

**Optimum  
Talent®**